

Opening Date: August 23, 2022
Closing Date: Open Until Closed
Work Location: Austin, Texas
Posting Number: 22-119
Monthly Salary: \$4,023.17 - \$4,750*
Group/Class: B21/0518
Travel %: 15-20%
Division/Department: OOP/WSP/Regional Water Planning
Number of Positions: 2
** Salary commensurate with experience and qualifications*

JOB VACANCY NOTICE

Regional Water Planner (Planner III)

*Texas Water Development Board, Stephen F. Austin Building
1700 North Congress Ave., Room 670, Austin, Texas 78701
Please contact Human Resources for accommodation requests.
Phone: (512) 475-2142
Apply at: Work in Texas www.workintexas.com OR
HR@twdb.texas.gov*

Texas Water Development Board's Mission

Leading the state's efforts in ensuring a secure water future for Texas and its citizens.

The Texas Water Development Board (TWDB) endorses telecommuting and hybrid workplace plans, in addition to other flexible work alternatives. We offer competitive compensation and benefits package including medical, dental, vision, 401(k), flexible spending, and flexible work hours so you can have a work/life balance! For more information about these benefits and more visit: <http://www.twdb.texas.gov/jobs/benefits.asp>.

Veteran's Preference

Veterans, Reservists or Guardsmen with an MOS or additional duties that fall in the fields of 15P Aviation Operations Specialist, IS Intelligence Specialist, 0212 Technical Surveillance Countermeasures (TSCM) Specialist, 16RX Planning and Programming, or other related fields pertaining to the minimum experience requirements may meet the minimum qualifications for this position and are highly encouraged to apply.

Additional Military Crosswalk information can be accessed at https://hr.sao.texas.gov/Compensation/MilitaryCrosswalk/MOSC_PlanningResearchandStatistics.pdf

Job Description Summary

Performs highly complex (senior-level) planning and research work. Work involves coordinating the development of regional water plans with regional water planning groups. Coordinates and manages the planning grant contracts for development of regional water plans and serves as liaison (non-voting member) of three regional water planning groups. Provides technical and administrative assistance to regional water planning groups. Supports regional water project development teams, evaluates projects in loan application process, and assist in developing the state water plan. May supervise the work of others. Works under limited supervision, with considerable latitude for the use of initiative and independent judgment. Reports to the Manager of the Regional Water Planning Department.

Essential Job Functions

- Serves as liaison (non-voting member) and provides direct technical and administrative assistance to three regional water planning groups to facilitate the timely completion of their regional water plans and studies.
- Attends and represents the TWDB at all regular regional water planning group meetings and public hearings for assigned regions.
- Provides guidance to regional water planning groups on agency rule, statutory, and contractual requirements.

Female and minority applicants are encouraged to apply.

The Texas Water Development Board does not discriminate on basis of race, color, national origin, sex, religion, sexual orientation, age, or disability in employment or provision of services, programs, or activities.
Please visit TWDB Career Page: <http://www.twdb.texas.gov/jobs/> for more information.

Males born on or after January 1, 1960, will be required to present proof of Selective Service registration on the first day of employment or proof of exemption from Selective Service registration requirement. All offers of employment are contingent upon the candidate having legal authorization to work in the United States. Failure to present such authorization within the time specified by the U.S. Department of Labor will result in the offer being rescinded. Candidates must be eligible to work in the United States without requiring sponsorship. Only applicants interviewed will be notified of their selection or non-selection. Resumes will not be accepted in place of a completed State of Texas application unless indicated.

TWDB participates in E-Verify! Information from each new employee's Form I-9 will be provided to the Social Security Administration (SSA) and, if necessary, the Department of Homeland Security (DHS) to confirm work authorization.

HR-002 (Non-Supervisory)
Revised 5/10/22



The TWDB is in compliance with the Americans with Disabilities Act and makes reasonable accommodations for applicants and employees with disabilities. If a reasonable accommodation is needed to participate in the job application or interview process, to perform essential job functions, and/or to receive other benefits of employment, please contact the Human Resources Division for assistance at (512) 475-2142. Deaf and hard of hearing applicants may contact our office via Relay Texas at 1-800-735-2989 (TTY/TDD).

Job Vacancy Notice (cont.)

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- Manages research and planning contracts for regional water planning and related studies to ensure contractors stay on track and assure work products meet the intent of the scope of work, rules, and statutory requirements.
- Reviews and evaluates planning deliverables for contractual, rule, and statutory compliance and approval.
- Performs other routine contract management duties such as reviewing and approving payment requests and ensuring timely processing of contract amendments, budget memorandums, or subcontracts.
- Collects, organizes, and analyzes data required in the development of plans or programs.
- Prepares and evaluates reports and makes presentations.
- Participates in technical, policy, and interagency planning meetings.
- Supports and participates as a member of one or more multi-disciplinary Regional Water Project Development teams through promoting financial assistance programs at stakeholder meetings, and application review for funding water-related infrastructure projects.
- Assists in providing quality control review of SWIFT project prioritization information.
- Maintains contact and membership data for assigned regions.
- Ensures information for assigned regions is accurate and up to date on the TWDB website.
- Assists in compiling, writing, and otherwise developing Board and policy items as well as the state water plan.
- Identifies, defines, and researches issues of strategic importance.
- Participates in Supervisor-approved Career Development Plan activities, including the establishment of employee goals and identification of job-related training opportunities as discussed with Supervisor.
- Maintains confidential and sensitive information.
- Ensures individual and team files (electronic and hard versions) are appropriately maintained and timely disposed of in accordance with the agency's records retention procedures and schedule.
- Maintains required certifications and licenses and meets the continuing education needs and requirements of the position to include, attending mandatory training courses.
- May be required to operate a state or personal vehicle for business purposes.
- Performs other duties as assigned.

Minimum Qualifications

- Graduation from an accredited four-year college or university with major course work in City or Regional Planning, Civil Engineering, Hydrology, Geology, Public Administration, or a related field.
- Four to five years of experience in planning-related work, civil engineering, hydrology, geology, or public administration.
- Relevant education and experience can be substituted on a year-for-year basis.

Preferred Qualifications

- Graduate degree from an accredited college or university with major course work in City or Regional Planning, Civil Engineering, Hydrology, Geology, or Public Administration, or related areas.
- Three years of professional experience in water-related technical work or water planning.
- Licensed as a Professional Engineer by the State of Texas.

Knowledge, Skills, and Abilities (KSAs)

- Knowledge of local, state, and federal laws and regulations relevant to water planning; and of the principles and practices of public administration.
- Knowledge of hydrology, geology, and water planning principles relevant to Texas.
- Knowledge of Texas water laws and institutions and the process for regional and state water planning.
- Skills in using Microsoft Office programs such as Word, Excel, and Access.
- Skills in use of internet, email, word processing, spreadsheet, presentation, and database software.
- Skills in writing and preparing reports.
- Ability to adhere to work schedules, follow procedures with respect to leave and submit accurate timesheets by prescribed deadlines.

Job Vacancy Notice (cont.)

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- Ability to make mature, objective decisions and identify areas of potential problems.
- Ability to perform effectively and willingly when changes occur in scope and nature of the work and work environment.
- Ability to perform routine and non-routine work assignments accurately and on-time with little or no supervision.
- Ability to perform assigned duties and improve work habits and/or output.
- Ability to complete assigned work, on time, neatly and with infrequent errors.
- Ability to interpret policies, procedures, and regulations.
- Ability to provide prompt, courteous and accurate assistance, and clear and concise communication to internal and external stakeholders both verbally and in writing.
- Ability to work and cooperate with others in a team environment.
- Ability to manage multiple tasks.
- Ability to stand/sit/move with no physical limitations or aids to perform activities such as retrieve/replace files in a large file system for boxes up to 30 lbs.
- Ability and willingness to travel 20% of the time, primarily within the State of Texas.
- Ability to operate a vehicle (state or personal) for state business and maintain a driver's license and driving record that complies with state and agency requirements.
- Ability to work days that may exceed 8 hours, including early mornings, nights, and weekends.
- Ability to train others.
- Ability to evaluate planning material.
- Ability to analyze and evaluate data.
- Ability to complete multi-disciplinary planning projects involving diverse groups and stakeholders.

Remarks

- Copy of required academic transcripts and/or licensures and driving record must be submitted at the time of hire. Failure to provide required documentation will result in no further consideration for employment.
- Important Notice: Otherwise, qualified candidates who are ultimately considered for potential employment with the Texas Water Development Board may be the subject of a request for any criminal history record information maintained by the Texas Department of Public Safety (DPS). Evidence of a criminal conviction or other relevant information obtained from the DPS shall not automatically disqualify an individual from employment with the Texas Water Development Board.