



09/2024



Board Members



**Brooke T. Paup,
Chairwoman**

Brooke Paup has served as a Board member of the Texas Water Development Board since February 22, 2018. On April 22, 2021, Governor Greg Abbott appointed her as the first woman chair in the history of the Texas Water Development Board.

Prior to her appointment to the Board, Paup served as the director of legislative affairs for the Texas Comptroller of Public Accounts. She also spent several years at the Office of the Attorney General, where she worked on legislative issues, special litigation, and public finance—notably House Bill 4 and Senate Joint Resolution 1 in the 83rd Legislative Session, which created the State Water Implementation Fund for Texas (SWIFT) and the State Water Implementation Revenue Fund for Texas (SWIRFT). She also served as legislative counsel at the Office of State-Federal Relations in Washington, D.C., under Governor Rick Perry. Brooke has 19 years of state government experience.

She was appointed to the Environmental Flows Advisory Group in 2022 by Governor Abbott and serves as a council member of the Texas Farm and Ranchlands Conservation Program. In 2021, Paup was awarded the Texas Water Foundation's Rainmaker Award, which acknowledges exceptional leaders making lasting impacts in Texas water. She is also the recipient of the 2023–2024 Public Official of the Year Award from the Water Environment Association of Texas.

She is a member of the State Bar of Texas, Junior League, and Symphony League. Paup earned a bachelor of arts from Texas A&M University and a juris doctor from Texas Tech School of Law. She lives in Austin with her husband, Spivey, and their two wee-Paups, Henry and Heidi.

Paup's term will expire February 1, 2025.



**L'Oreal Stepney, P.E.,
Board Member**

Governor Greg Abbott appointed L'Oreal Stepney, P.E., as a Board member of the Texas Water Development Board in December 2022 for a term beginning January 1, 2023. She was reappointed on February 3, 2023

Stepney previously served as the deputy executive director of the Texas Commission on Environmental Quality (TCEQ). She began working for TCEQ in 1992, first in the Air Permitting Division for eight years, then as section manager for the Wastewater Permitting Section before being promoted to director of the Water Quality Division in 2003. She also served as deputy director of the Office of Water upon its creation in 2009. The Office of Water encompasses TCEQ's water availability, water districts, groundwater, river compacts, water quality permitting and planning, and public drinking water functions. During her time at TCEQ, Stepney worked closely with the Texas Water Development Board on several water programs.

Additionally, Stepney has participated in the group from Texas that meets with Mexico and the International Boundary and Water Commission to negotiate water deliveries under the Rio Grande 1944 Treaty. She is a board member for the Mickey Leland Environmental Internship Program and a graduate of the University of Texas Governor's Center Executive Management Program and the University of Texas Center for Public Policy Dispute Resolution Fellows Program.

Stepney received a bachelor of science in aerospace engineering and a master of science in civil engineering from the University of Texas at Austin.

Stepney's term will expire February 1, 2029.