JOB VACANCY NOTICE

Engineering Reviewer
(Project Manager I – II)

Texas Water Development Board, Stephen F. Austin Building
1700 North Congress Ave., Room 670, Austin, Texas 78701

Please contact Human Resources for accommodation requests.
Phone: (512) 475-2142
Apply at: Work in Texas www.workintexas.com OR
   HR@twdb.texas.gov

Texas Water Development Board’s Mission
Leading the state’s efforts in ensuring a secure water future for Texas and its citizens.

The Texas Water Development Board (TWDB) endorses telecommuting and hybrid workplace plans, in addition to other flexible work alternatives. We offer competitive compensation and benefits package including medical, dental, vision, 401(k), flexible spending, and flexible work hours so you can have a work/life balance! For more information about these benefits and more visit: http://www.twdb.texas.gov/jobs/benefits.asp.

Veteran’s Preference
Veterans, Reservists or Guardsmen with an MOS or additional duties that fall in the fields of EA Engineering Aide, 8060 Acquisition Specialist, 32EX Civil Engineering or other related fields pertaining to the minimum experience requirements may meet the minimum qualifications for this position and are highly encouraged to apply.

Additional Military Crosswalk information can be accessed at https://hr.sao.texas.gov/Compensation/MilitaryCrosswalk/MOSC_ProgramManagement.pdf

Job Description Summary
Engineering Reviewers in the Regional Water Project Development Division (RWPD) of the office of Water Supply and Infrastructure play an essential role in advancing the Texas Water Development Board’s (TWDB) mission by ensuring that TWDB-funded projects comply with engineering and construction-related requirements. Board rules, and state and federal regulations. As a member of an interdisciplinary team, Engineering Reviewers help to guide political subdivisions and other eligible entities through the various programmatic requirements to help ensure the success of TWDB-funded water, wastewater, stormwater, and flood projects. As part of a regional team in RWPD, Engineering Reviewers represent the agency at meetings and engagements with stakeholders. Projects financed by the TWDB range from small grants for disadvantaged water systems to large-scale regional projects, including one of the largest water infrastructure projects currently underway in the country.

Performs routine to moderately complex (journey-level) technical analysis and evaluation of engineering reports, facility plans, construction plans and specifications, schedules, budgets, contracts, change orders and other required project and program documents. May train others. Works under moderate to general supervision, with limited latitude for the use of initiative and independent judgment. Reports to the Manager of the RWPD Department, Team 1, 2 or 6.

Female and minority applicants are encouraged to apply.

The Texas Water Development Board does not discriminate on basis of race, color, national origin, sex, religion, sexual orientation, age, or disability in employment or provision of services, programs, or activities.
Please visit TWDB Career Page: http://www.twdb.texas.gov/jobs/ for more information.

Males born on or after January 1, 1960, will be required to present proof of Selective Service registration on the first day of employment or proof of exemption from Selective Service registration requirement. All offers of employment are contingent upon the candidate having legal authorization to work in the United States. Failure to present such authorization within the time specified by the U.S. Department of Labor will result in the offer being rescinded. Candidates must be eligible to work in the United States without requiring sponsorship. Only applicants interviewed will be notified of their selection or non-selection. Resumes will not be accepted in place of a completed State of Texas application unless indicated.

TWDB participates in E-Verify! Information from each new employee’s Form I-9 will be provided to the Social Security Administration (SSA) and, if necessary, the Department of Homeland Security (DHS) to confirm work authorization.

HR-002 (Non-Supervisory)
Revised 5/10/22
Essential Job Functions

- Reviews applications for financial assistance and advises applicant on TWDB requirements according to the different funding programs.
- Assists in developing relevant engineering information needed for Board consideration of the funding request and makes recommendations on the feasibility of the proposed project/application.
- Coordinates with various federal and state agencies regarding projects and programs.
- Performs technical review and evaluation of engineering related financial assistance documents based upon established guidelines providing relevant deficiencies, options, and recommendations to ensure compliance with TWDB rules and regulations.
- Monitors project schedules, budgets, and invoice costs and/or released costs to identify potential issues or delays.
- Performs routine contract management duties for all assigned TWDB contracts, such as review of contract requirements, terms, and conditions, review and approval of payment requests and their eligibility, and monitoring of contract schedules.
- May conduct on site observations to monitor the progress of the construction of water and wastewater treatment systems for compliance with TWDB rules and specifications.
- Assists owners with problem resolution.
- Identifies and participates in internal and external job-related contract management trainings.
- Manages various aspects of projects, recommends course of action to reduce delays, and documents project files on significant actions.
- Provides information and assistance to appropriate TWDB staff and clients.
- Maintains current information in TWDB’s projects database (TxWISE).
- Remains informed of changes to pertinent laws, regulations, guidelines, policies, and instructions and correctly applies them to assigned projects.
- Identifies and participates in internal and external job-related trainings.
- Maintains confidential and sensitive information.
- Ensures individual and team files (electronic and hard versions) are appropriately maintained and timely disposed of in accordance with the agency’s records retention procedures and schedule.
- Maintains required certifications and licenses and meets the continuing education needs and requirements of the position to include, attending mandatory training courses.
- May be required to operate a state or personal vehicle for business purposes.
- Performs other duties as assigned.

Minimum Qualifications

- Graduation from an accredited four-year college or university with major coursework in Engineering, a related field, or in a Science related to Agriculture/Soil or Water OR applicants currently working toward a bachelor’s degree that will be obtained by June 2022.
- Relevant experience and education may be substituted on a year-for-year basis.

Preferred Qualifications

- Graduation from an accredited four-year college or university with major coursework in Civil or Environmental Engineering.
- One to two years of experience in the project review or engineering review field.
- Experience in planning and/or design of water treatment, storage, and distribution systems.
- Experience in planning and/or design of wastewater treatment plants and collection systems.
- Experience in construction related inspection, oversight or monitoring of water, wastewater, and/or stormwater projects.
- Experience with water laws, federal and state programs and permitting.

Knowledge, Skills, and Abilities (KSAs)

- Knowledge of local, state, and federal laws and regulations relevant to RWPD Department; and of the principles and practices of public administration.
- Knowledge of water, wastewater, and/or stormwater systems.
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- Knowledge of engineering principles, techniques, and procedures.
- Knowledge of project engineering development.
- Knowledge of the design process.
- Knowledge of research, test, inspection, and analysis methodologies.
- Skills in using Microsoft Office programs such as Word, Excel, and Access.
- Skills in use of internet, email, word processing, spreadsheet, presentation, and database software.
- Skills in comprehending technical material, implementation planning, identifying problems and causes.
- Skills in the use of logic to assess options.
- Ability to adhere to work schedules, follow procedures with respect to leave and submit accurate timesheets by prescribed deadlines.
- Ability to make mature, objective decisions and identify areas of potential problems.
- Ability to perform effectively and willingly when changes occur in scope and nature of the work and work environment.
- Ability to perform routine and non-routine work assignments accurately and on-time with little or no supervision.
- Ability to perform assigned duties and improve work habits and/or output.
- Ability to complete assigned work, on time, neatly and with infrequent errors.
- Ability to interpret policies, procedures, and regulations.
- Ability to provide prompt, courteous and accurate assistance and clear and concise communication to internal and external stakeholders both verbally and in writing.
- Ability to work and cooperate with others in a team environment.
- Ability to manage multiple tasks.
- Ability to stand/sit/move with no physical limitations or aids to perform activities such as retrieve/replace files in a large file system for boxes up to 30 lbs.
- Ability and willingness to travel 10% of the time, primarily within the State of Texas.
- Ability to operate a vehicle (state or personal) for state business and maintain a driver’s license and driving record that complies with state and agency requirements.
- Ability to work days that may exceed 8 hours, including early mornings, nights, and weekends.
- Ability to train others.
- Ability to exercise sound judgement and make critical decisions.
- Ability to analyze complex information.
- Ability to develop plans to address identified issues.
- Ability to demonstrate negotiation and facilitation skills.
- Ability to identify project risks.
- Ability to prepare reports.

Remarks
- Copy of required academic transcripts and/or licensures and driving record must be submitted at the time of hire. Failure to provide required documentation will result in no further consideration for employment.
- Important Notice: Otherwise qualified candidates who are ultimately considered for potential employment with the Texas Water Development Board may be the subject of a request for any criminal history record information maintained by the Texas Department of Public Safety (DPS). Evidence of a criminal conviction or other relevant information obtained from the DPS shall not automatically disqualify an individual from employment with the Texas Water Development Board.