TWDB Organizational Chart

INTERNAL AUDIT
Nicole Campbell, Director

TEXAS WATER DEVELOPMENT BOARD
L'Oreal Stepney, P.E., Chairwoman
W. Brady Franks, Board Member
Ashley Morgan, Board Member

OFFICE OF GENERAL COUNSEL
Ashley Harden, General Counsel

WSI
FIN/WSC
O&A

EXECUTIVE ADMINISTRATION
Bryan McMath, Executive Administrator
Kathleen Ligon, Assistant Executive Administrator

GOVERNMENT RELATIONS
Jonathan Mathers, Director

AGENCY COMMUNICATIONS
Kaci Woodrome, Chief Communications Officer

Strategic Communications
Creative Services

WATER SCIENCE & CONSERVATION
John Dupnik,
Deputy Executive Administrator

Sam Marie Hermitte, Assistant Deputy Executive Administrator

CONSERVATION & INNOVATIVE WATER TECHNOLOGIES
Municipal Water Conservation
Agricultural Water Conservation
Innovative Water Technologies

SURFACE WATER
Coastal Science
River Science & Hydrosurvey
TexMesonet
Water Availability

GROUNDWATER
Groundwater Modeling
Groundwater Technical Assistance
Groundwater Data
Groundwater Monitoring
Recorder Well
BRACS

FLOOD SCIENCE & COMMUNITY ASSISTANCE
Flood Modeling
Flood Mapping
Community Assistance Program
Grant Coordination

PLANNING
Matt Nelson,
Deputy Executive Administrator

Reem Zoun, P.E.,
Assistant Deputy Executive Administrator

WATER SUPPLY PLANNING
Regional Water Planning
Projections & Socioeconomic Analysis
Water Use & Planning Data
Water Use Survey
Water Supply & Strategy Analysis

FLOOD PLANNING
Regional Flood Planning
Flood Data
Flood Protection Planning Grant
Flood Management Evaluation

OPERATIONS & ADMINISTRATION
Edna Jackson,
Deputy Executive Administrator

Monica Reed, Assistant Deputy Executive Administrator

Support Services

HUMAN RESOURCES
Core HR Functions
Auxiliary HR Functions

INFORMATION TECHNOLOGY
Business Strategy & Automation Administration
Project Management
Application Development
Systems Analysis
Development
Scientific Applications
Web Administration
Security & Networking
Help Desk
Data Services

TEXAS GEOGRAPHIC INFORMATION OFFICE
Richard Wade,
Deputy Executive Administrator

Project Management

GEOGRAPHIC INFORMATION SERVICES
Strategic Mapping (Stratmap)
Research and Distribution
Design, Innovation, Marketing

GEOGRAPHIC INFRASTRUCTURE & TECHNOLOGY
Application Development
System / Business Administration

FINANCE
Georgia Sanchez,
Chief Financial Officer

Letty Molina,
Deputy Chief Financial Officer

FINANCIAL COMPLIANCE

DEBT & PORTFOLIO MANAGEMENT

BUDGET

ACCOUNTING
Financial Reporting
Financial Assistance Accounting

FINANCIAL OPERATIONS
Accounts Payable
Payroll & Travel
Revenue

PROCUREMENT & CONTRACT SERVICES
Purchasing
Contracts
Contract Payments
Contract Development

WATER SUPPLY & INFRASTRUCTURE
Jessica Pena,
Deputy Executive Administrator

Les Davis, Assistant Deputy Executive Administrator
Business Operations

PROGRAM ADMINISTRATION & REPORTING
Program Administration – Federal Programs
Program Administration – State Programs
Outlays & Escrows
Reporting
Technical Systems Oversight
Outreach

REGIONAL WATER PROJECT DEVELOPMENT
Administrative Support
Team 1 – Panhandle/West (A/O/E/F)
Team 2 – Brazos (G/B)
Team 3 – Northeast (C/D)
Team 4 – East (H/I)
Team 5 – Central (J/K/L/P)
Team 6 – South (M/N)
Team 7 – Statewide
Disbursement Review
Applications Department – Project Assessment
Applications Department – Credit Review

TEXAS WATER DEVELOPMENT BOARD

Office | Division | Department | Team

03/11/2026